

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024

Open to Public
Inspection

A For the **2024** calendar year, or tax year beginning **MAR 1, 2024** and ending **FEB 28, 2025**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization ZOOLOGICAL SOCIETY OF PHILADELPHIA Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 3400 WEST GIRARD AVENUE City or town, state or province, country, and ZIP or foreign postal code PHILADELPHIA, PA 19104 F Name and address of principal officer: DR. JO-ELLE MOGERMAN SAME AS C ABOVE	D Employer identification number 23-1352298 E Telephone number 215-243-5277 G Gross receipts \$ 61,262,213. H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		
J Website: WWW.PHILADELPHIAZOO.ORG		
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation: 1859
M State of legal domicile: PA		

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TO FLOURISH AS AN URBAN OASIS, WHERE PEOPLE AND ANIMALS THRIVE, (CONTINUED IN SCHEDULE O)		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	32
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	32
	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	547
	6	Total number of volunteers (estimate if necessary)	6	645
		7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a
7b		Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	12,499.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	18,728,272.	20,390,220.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,889,071.	17,047,856.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,093,357.	1,530,462.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,718,937.	4,742,654.
	12		43,429,637.	43,711,192.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	66,850.	370,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	21,161,042.	22,400,779.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	381,722.
	b	Total fundraising expenses (Part IX, column (D), line 25)	3,172,967.	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	20,975,209.	21,102,418.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	42,203,101.	44,254,919.
	19	Revenue less expenses. Subtract line 18 from line 12	1,226,536.	-543,727.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	126,969,495.	136,329,921.
	22	Net assets or fund balances. Subtract line 21 from line 20	15,151,941.	14,795,451.
			111,817,554.	121,534,470.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	TAXPAYER COPY			
	Signature of officer		Date	
	KATHLEEN HORTON, CHIEF FINANCIAL OFFICER			
	Type or print name and title			
Paid Preparer Use Only	Preparer's name		Preparer's signature	Date
	DANIEL ROMANO			12/23/2025
	Firm's name	GRANT THORNTON ADVISORS LLC	Firm's EIN	99-1856619
	Firm's address	757 THIRD AVENUE, 9TH FLOOR		Phone no. 212-599-0100
		NEW YORK, NY 10017-2013		

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions. ZOOLOGICAL SOCIETY OF PHILADELPHIA	Taxpayer identification number (TIN) 23-1352298
	Number, street, and room or suite no. If a P.O. box, see instructions. 3400 WEST GIRARD AVENUE	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. PHILADELPHIA, PA 19104	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of KATHLEEN HORTON
3400 WEST GIRARD AVENUE - PHILADELPHIA, PA 19104

Telephone No. 215-243-5277 Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until JANUARY 15, 20 26, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
☐ calendar year 20 ____ or
☒ tax year beginning MAR 1, 20 24, and ending FEB 28, 20 25

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2025)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

AT PHILADELPHIA ZOO, OUR MISSION IS TO FLOURISH AS AN URBAN OASIS,
WHERE PEOPLE AND ANIMALS THRIVE, TRANSFORMATIONAL MEMORIES ARE MADE,
AND OUR PASSION FOR CONSERVATION SAVES WILDLIFE (SEE SCHEDULE O).

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 11,889,526. including grants of \$ 0.) (Revenue \$ 16,649,099.)

EXHIBITS AND GARDEN CARE: PHILADELPHIA ZOO SERVES AS ONE OF
PHILADELPHIA'S MOST VISITED CULTURAL ATTRACTIONS, TYPICALLY WELCOMING
APPROXIMATELY 900,000 VISITORS EACH YEAR. ACCREDITED BY THE
ASSOCIATION OF ZOOS AND AQUARIUMS, PHILADELPHIA ZOO, PROVIDES UNIQUE
AND INSPIRING EXPERIENCES THAT EDUCATE AND INSPIRE ITS GUEST AND
COMMUNITIES BOTH THROUGH ON SITE AS WELL AS OFF SITE PROGRAMS.

PHILADELPHIA ZOO HAS WORKED DILIGENTLY TO REIMAGINE AND TRANSFORM ITS
CAMPUS AND THE OVERALL ZOO EXPERIENCE, WITH THE ADDITIONS OF
AWARD-WINNING EXHIBITS SUCH AS THE PIONEERING ZOO360, KIDZOO: HAMILTON
FAMILY CHILDREN'S ZOO & FARIS FAMILY EDUCATION CENTER (KIDZOO), MCNEIL
AVIAN CENTER AND BIG CAT FALLS. (SEE SCHED O).

4b (Code:) (Expenses \$ 9,551,018. including grants of \$ 0.) (Revenue \$ 0.)

ANIMAL CARE: PHILADELPHIA ZOO IS ONE OF FOREMOST CONSERVATION
ORGANIZATIONS AND CURRENTLY HOME TO APPROXIMATELY 1,700 ANIMALS OF MORE
THAN 240 DIFFERENT SPECIES. THROUGHOUT ITS HISTORY, PHILADELPHIA ZOO
HAS PROVIDED EXCEPTIONAL CARE FOR ANIMALS WHILE EDUCATING AND INSPIRING
GUESTS AND PARTICIPATING IN WORLDWIDE CONSERVATION EFFORTS. KNOWN FOR
CONTINUED INNOVATION, COMMITMENT TO WILDLIFE, AND ACHIEVING LONGEVITY
RECORDS, PHILADELPHIA ZOO IS A ZOO OF MANY FIRSTS. RANGING FROM HAVING
THE FIRST ORANGUTAN AND CHIMPANZEE BORN IN THE U.S. IN THE 1920'S, TO
THE FIRST GIANT RIVER OTTER BORN IN THE U.S. IN 2004, TO THE CREATION
OF ZOO360 A FIRST-IN-THE-WORLD ANIMAL TRAVEL AND EXPLORATION SYSTEM
DEVELOPED IN 2011, AND NOW IMPLEMENTED IN MORE THAN 20 ZOOS ACROSS THE
GLOBE. (SEE SCHED O).

4c (Code:) (Expenses \$ 11,407,681. including grants of \$ 370,000.) (Revenue \$ 398,757.)

EDUCATION, CONSERVATION & COMMUNITY ENGAGEMENT PROGRAMMING: DRIVEN BY A
PASSION FOR PROMOTING ACTION THAT SUPPORTS WILDLIFE CONSERVATION, THE
ZOO OFFERS A BROAD PORTFOLIO OF DYNAMIC EDUCATIONAL PROGRAMS. AS THE
REGION'S LARGEST LIVING CLASSROOM, THE ZOO OFFERS HANDS-ON,
CURRICULUM-CONNECTED AND MISSION-FOCUSED ANIMAL EXPERIENCES TO
THOUSANDS OF SCHOOL CHILDREN EACH YEAR. THROUGH THESE PROGRAMS, THE ZOO
HELPS TO GROW THE NEXT GENERATION OF ENVIRONMENTAL STEWARDS, GIVING
YOUNG PEOPLE THE OPPORTUNITY TO SHARE THEIR NEW WILDLIFE AND
CONSERVATION KNOWLEDGE WITH THEIR COMMUNITIES. (SEE SCHED O).

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 32,848,225.Form **990** (2024)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	68
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 547		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	X	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 32		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent	1b 32		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA, FL, IL, MD, MA, MI, NH, NJ, NC, PA, SC, VA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
KATHLEEN HORTON - 215-243-5277
3400 WEST GIRARD AVENUE, PHILADELPHIA, PA 19104

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JO-ELLE MOGERMAN PRESIDENT AND CEO	40.00 0.00			X				546,163.	0.	41,543.
(2) NEIL VINCENT BATIANCILA CHIEF DEVELOPMENT OFFICER	40.00 0.00				X			283,229.	0.	47,366.
(3) LAURETTE PITTS CHIEF FINANCIAL OFFICER	40.00 0.00			X				255,223.	0.	46,554.
(4) RACHEL METZ VP, ANIMAL WELL BEING	40.00 0.00				X			205,676.	0.	24,315.
(5) CARA TREADWAY VP, GUEST ENGAGEMENT	40.00 0.00				X			191,143.	0.	33,109.
(6) PATRICK MCMASTER DIRECTOR, MARKETING	40.00 0.00					X		168,400.	0.	30,363.
(7) GERALD GRIFFIN DIRECTOR, IT	40.00 0.00					X		174,630.	0.	22,886.
(8) KRISTEN WALDRON CHIEF OF STAFF	40.00 0.00			X				158,292.	0.	27,627.
(9) SUZANNE GAADT CREATIVE DIRECTOR	40.00 0.00					X		144,651.	0.	40,828.
(10) COURTNEY MACLEAN JOHNSON CHIEF ADMIN OFFICER (THRU 09/24)	40.00 0.00					X		151,323.	0.	7,178.
(11) JULIE HOWARD TAYLOR DIRECTOR, INDIVIDUAL GIVING	40.00 0.00					X		144,846.	0.	10,701.
(12) JOANNA M. LEWIS CHAIR	10.00 0.00	X		X				0.	0.	0.
(13) JOHN A. GINTER VICE CHAIR	6.00 0.00	X		X				0.	0.	0.
(14) ZACHARY KLEHR VICE CHAIR	7.00 0.00	X		X				0.	0.	0.
(15) JOHN WALSH VICE CHAIR	6.00 0.00	X		X				0.	0.	0.
(16) MICHAEL PEARSON VICE CHAIR (THRU 05/2024)	4.00 0.00	X		X				0.	0.	0.
(17) ED BRASSEL DIRECTOR	2.00 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) STEVE CASPER DIRECTOR (AS OF 05/2024)	4.00 0.00	X						0.	0.	0.
(19) RACHEL CEVERA DIRECTOR	4.00 0.00	X						0.	0.	0.
(20) MICHEAL DIBERARDINIS DIRECTOR	3.00 0.00	X						0.	0.	0.
(21) GEORGE DAY DIRECTOR (THRU 05/2024)	2.00 0.00	X						0.	0.	0.
(22) BRIAN DI SABATINO DIRECTOR	4.00 0.00	X						0.	0.	0.
(23) CYNTHIA FIGUEROA DIRECTOR	2.00 0.00	X						0.	0.	0.
(24) JOEL FRANK DIRECTOR	5.00 0.00	X						0.	0.	0.
(25) JOHN FRY DIRECTOR (THRU 12/2024)	2.00 0.00	X						0.	0.	0.
(26) ROBB FOX DIRECTOR	2.00 0.00	X						0.	0.	0.
1b Subtotal								2,423,576.	0.	332,470.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,423,576.	0.	332,470.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

25

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BITTENBENDER CONSTRUCTION, LP, 5 N CHRISTOPHER COLUMBUS BLVD, PHILADELPHIA, PHILADELPHIA CARPENTRY SYSTEMS LP, PIER FIVE, 5 N CHRISTOPHER COLUMBUS BLVD 2ND	CONTRACTOR	388,944.
COMMUNITY COUNSELLING SERVICE CO LLC 527 MADISON AVE, FL 5, NEW YORK, NY 10022	CONTRACTOR	359,082.
BACKOFFICE THINKING 129 S HIGH ST, WEST CHESTER, PA 19382	MARKETING	339,834.
B MORROW PRODUCTIONS 1629 FLORA BLVD, KISSIMMEE, FL 34741	CONSULTING	230,025.
	EVENT SERVICES	200,113.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

9

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2024)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ANTHONY GAY DIRECTOR	5.00 0.00	X						0.	0.	0.
(28) PETER G. GOULD DIRECTOR	6.00 0.00	X						0.	0.	0.
(29) CAROLE HAAS GRAVAGNO DIRECTOR	3.00 0.00	X						0.	0.	0.
(30) NATHANIEL P. HAMILTON, JR. DIRECTOR	6.00 0.00	X						0.	0.	0.
(31) ANDREW HOFFMAN DIRECTOR	3.00 0.00	X						0.	0.	0.
(32) SUSAN HOLLENSTEIN DIRECTOR	6.00 0.00	X						0.	0.	0.
(33) RAMON KEMP DIRECTOR (THRU 05/2024)	2.00 0.00	X						0.	0.	0.
(34) MARTHA KING DIRECTOR	3.00 0.00	X						0.	0.	0.
(35) SANDRA LAU DIRECTOR (AS OF 05/2024)	2.00 0.00	X						0.	0.	0.
(36) RICH LAZER DIRECTOR	2.00 0.00	X						0.	0.	0.
(37) CHRISTOPHER LUNING DIRECTOR	6.00 0.00	X						0.	0.	0.
(38) WILLIAM MCNABB DIRECTOR	4.00 0.00	X						0.	0.	0.
(39) PATRICIA OWENS DIRECTOR	2.00 0.00	X						0.	0.	0.
(40) JOHN L. PAONE DIRECTOR	3.00 0.00	X						0.	0.	0.
(41) DALE PRESTIPINO DIRECTOR	4.00 0.00	X						0.	0.	0.
(42) CAROLINE BUCK ROGERS DIRECTOR	4.00 0.00	X						0.	0.	0.
(43) MARCY FELDMAN ROST DIRECTOR	4.00 0.00	X						0.	0.	0.
(44) BARBARA SMIT DIRECTOR	4.00 0.00	X						0.	0.	0.
(45) ANDREW SMITH DIRECTOR	4.00 0.00	X						0.	0.	0.
(46) MATTHEW STERN DIRECTOR (AS OF 05/2024)	3.00 0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	470,310.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,668,316.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	18,251,594.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 11,307,837.				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a <u>ADMISSION FEES</u>	Business Code	713110	10,903,384.	10,903,384.		
	b <u>MEMBERSHIPS</u>		900099	5,745,715.	5,745,715.		
	c <u>EDUCATION PROGRAMS</u>		611710	398,757.	398,757.		
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			17,047,856.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,523,137.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		6a	(i) Real (ii) Personal				
b Less: rental expenses ...		6b					
c Rental income or (loss)		6c					
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		7a	(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses		7b		17,225,000.			
c Gain or (loss)		7c		17,217,675.			
d Net gain or (loss)				7,325.			7,325.
8 a Gross income from fundraising events (not including \$ 470,310. of contributions reported on line 1c). See Part IV, line 18		8a		57,450.			
b Less: direct expenses		8b		333,346.			
c Net income or (loss) from fundraising events				-275,896.			-275,896.
9 a Gross income from gaming activities. See Part IV, line 19		9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a <u>CONCESSIONS/PARKING</u>	Business Code	713110	3,736,713.		107,740.	3,628,973.
	b <u>RENTALS AND EVENTS</u>		900099	1,260,326.			1,260,326.
	c <u>ALL OTHER REVENUE</u>		900099	21,511.			21,511.
	d All other revenue						
	e Total. Add lines 11a-11d			5,018,550.			
	12 Total revenue. See instructions			43,711,192.	17,047,856.	107,740.	6,165,376.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	120,000.	120,000.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	250,000.	250,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,480,807.	554,775.	458,885.	467,147.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	15,203,335.	11,474,624.	2,379,077.	1,349,634.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	624,661.	471,459.	97,749.	55,453.
9 Other employee benefits	3,706,317.	2,797,320.	579,979.	329,018.
10 Payroll taxes	1,385,659.	1,045,818.	216,833.	123,008.
11 Fees for services (nonemployees):				
a Management				
b Legal	411,519.	533.	410,986.	
c Accounting	170,953.		170,953.	
d Lobbying	109,064.			109,064.
e Professional fundraising services. See Part IV, line 17	381,722.			381,722.
f Investment management fees	115,314.		115,314.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,273,970.	1,701,072.	572,898.	
12 Advertising and promotion	1,699,266.	615,631.	1,019,668.	63,967.
13 Office expenses	1,975,819.	1,525,567.	379,618.	70,634.
14 Information technology	355,890.	268,390.	53,996.	33,504.
15 Royalties				
16 Occupancy	5,748,247.	5,192,105.	447,033.	109,109.
17 Travel	121,758.	83,470.	34,507.	3,781.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest	403,000.	30,000.	373,000.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,233,867.	5,070,091.	154,776.	9,000.
23 Insurance	893,164.	843,358.	43,488.	6,318.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a ANIMAL CARE	541,938.	541,938.		
b CREDIT CARD PROC. FEES	455,205.		445,862.	9,343.
c SPECIAL PROGRAMS/EVENTS	315,493.	219,702.	48,721.	47,070.
d				
e All other expenses	277,951.	42,372.	230,384.	5,195.
25 Total functional expenses. Add lines 1 through 24e	44,254,919.	32,848,225.	8,233,727.	3,172,967.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	1.
	2 Savings and temporary cash investments	16,972,448.	2	12,890,909.
	3 Pledges and grants receivable, net	9,102,135.	3	10,740,531.
	4 Accounts receivable, net	786,002.	4	715,796.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,271,837.	9	1,488,455.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 160,360,995.		
	b Less: accumulated depreciation	10b 95,749,541.		
	11 Investments - publicly traded securities	55,836,287.	10c	64,611,454.
	12 Investments - other securities. See Part IV, line 11	41,992,097.	11	45,358,663.
	13 Investments - program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	1,008,689.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	126,969,495.	15	524,112.	
17 Accounts payable and accrued expenses	3,018,471.	16	136,329,921.	
18 Grants payable		17	4,190,501.	
19 Deferred revenue	1,518,099.	18		
20 Tax-exempt bond liabilities	2,800,181.	19	1,139,945.	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20	1,786,215.	
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21		
23 Secured mortgages and notes payable to unrelated third parties	6,112,190.	22		
24 Unsecured notes and loans payable to unrelated third parties		23	6,079,026.	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,703,000.	24		
26 Total liabilities. Add lines 17 through 25	15,151,941.	25	1,599,764.	
27 Net assets without donor restrictions	85,607,000.	26	14,795,451.	
28 Net assets with donor restrictions	26,210,554.	27	86,319,931.	
29 Capital stock or trust principal, or current funds		28	35,214,539.	
30 Paid-in or capital surplus, or land, building, or equipment fund		29		
31 Retained earnings, endowment, accumulated income, or other funds		30		
32 Total net assets or fund balances	111,817,554.	31		
33 Total liabilities and net assets/fund balances	126,969,495.	32	121,534,470.	
33 Total liabilities and net assets/fund balances		33	136,329,921.	

Form **990** (2024)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	43,711,192.
2	Total expenses (must equal Part IX, column (A), line 25)	2	44,254,919.
3	Revenue less expenses. Subtract line 2 from line 1	3	-543,727.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	111,817,554.
5	Net unrealized gains (losses) on investments	5	2,744,966.
6	Donated services and use of facilities	6	7,210,588.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	305,089.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	121,534,470.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form **990** (2024)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

ZOOLOGICAL SOCIETY OF PHILADELPHIA

Employer identification number	
--------------------------------	--

23-1352298

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	18,859,429.	24,607,681.	13,030,121.	18,728,272.	20,390,220.	95,615,723.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	18,859,429.	24,607,681.	13,030,121.	18,728,272.	20,390,220.	95,615,723.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						8,738,496.
6 Public support. Subtract line 5 from line 4.						86,877,227.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	18,859,429.	24,607,681.	13,030,121.	18,728,272.	20,390,220.	95,615,723.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,166,739.	2,913,227.	2,185,279.	2,673,872.	1,523,137.	10,462,254.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	597,411.	4,891,232.	5,981,968.	4,300,833.	5,076,000.	20,847,444.
11 Total support. Add lines 7 through 10						126,925,421.
12 Gross receipts from related activities, etc. (see instructions)					12	77,583,902.

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	68.45	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	67.14	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒			
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐			
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐			
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐			

Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2024

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
e	From 2023			
f	Total of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
e	Excess from 2024			

Schedule A (Form 990) 2024

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:**CONCESSION/PARKING**

2020 AMOUNT: \$ 492,189.
2021 AMOUNT: \$ 3,046,375.
2022 AMOUNT: \$ 3,138,086.
2023 AMOUNT: \$ 3,057,360.
2024 AMOUNT: \$ 3,736,713.

RENTAL AND EVENTS

2020 AMOUNT: \$ 5,222.
2021 AMOUNT: \$ 209,987.
2022 AMOUNT: \$ 1,308,666.
2023 AMOUNT: \$ 1,023,481.
2024 AMOUNT: \$ 1,260,326.

SPECIAL EVENT INCOME

2020 AMOUNT: \$ 0.
2021 AMOUNT: \$ 38,350.
2022 AMOUNT: \$ 66,066.
2023 AMOUNT: \$ 65,100.
2024 AMOUNT: \$ 57,450.

OTHER INCOME

2020 AMOUNT: \$ 0.
2021 AMOUNT: \$ 43,235.
2022 AMOUNT: \$ 379,469.
2023 AMOUNT: \$ 53,038.
2024 AMOUNT: \$ 21,511.

PMT-CAPITAL IMPRVMTS

2020 AMOUNT: \$ 0.
2021 AMOUNT: \$ 357,975.
2022 AMOUNT: \$ 0.
2023 AMOUNT: \$ 0.
2024 AMOUNT: \$ 0.

EMPLOYEE RETENTION CREDIT

2020 AMOUNT: \$ 0.
2021 AMOUNT: \$ 1,195,310.
2022 AMOUNT: \$ 1,089,681.
2023 AMOUNT: \$ 101,854.
2024 AMOUNT: \$ 0.

PROCEEDS FROM SETTLEMENT

2020 AMOUNT: \$ 100,000.
2021 AMOUNT: \$ 0.
2022 AMOUNT: \$ 0.
2023 AMOUNT: \$ 0.
2024 AMOUNT: \$ 0.

**Schedule B
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

ZOOLOGICAL SOCIETY OF PHILADELPHIA

Employer identification number

23-1352298

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization	Employer identification number
ZOOLOGICAL SOCIETY OF PHILADELPHIA	23-1352298

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 5,052,500.	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
2		\$ 4,250,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3		\$ 3,000,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4		\$ 1,162,290.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5		\$ 1,000,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
6		\$ 900,536.	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ZOOLOGICAL SOCIETY OF PHILADELPHIA	23-1352298

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 625,405.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8		\$ 510,267.	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
9		\$ 500,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ZOOLOGICAL SOCIETY OF PHILADELPHIA	23-1352298

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	PUBLICLY TRADED SECURITIES	\$ 979,715.	10/16/24
6	PUBLICLY TRADED SECURITIES	\$ 656,615.	02/21/25
8	PUBLICLY TRADED SECURITIES	\$ 36,684.	07/16/24
		\$	
		\$	
		\$	

Name of organization	Employer identification number
ZOOLOGICAL SOCIETY OF PHILADELPHIA	23-1352298

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

ZOOLOGICAL SOCIETY OF PHILADELPHIA

Employer identification number (EIN)

23-1352298

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures \$

3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$

4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No

5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)		109,064.													
c Total lobbying expenditures (add lines 1a and 1b)		109,064.													
d Other exempt purpose expenditures		44,145,855.													
e Total exempt purpose expenditures (add lines 1c and 1d)		44,254,919.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.													
<table><thead><tr><th>IF the amount on line 1e, column (a) or (b), is:</th><th>THEN the lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>over \$17,000,000</td><td>\$1,000,000.</td></tr></tbody></table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.			
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:														
not over \$500,000	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	126,633.	126,737.	96,179.	109,064.	458,613.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ...			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE C, PART II-A, LINE 1B:

LOBBYING EXPENSES

THE ZOO RETAINS SEVERAL CONSULTANTS ANNUALLY TO SUPPORT ITS COLLABORATION WITH LOCAL MUNICIPALITIES, INCLUDING THE CITY OF PHILADELPHIA AND THE COMMONWEALTH OF PENNSYLVANIA ON LEGISLATIVE ACTIVITIES RELATED TO CONSERVATION, EDUCATION, TRANSPORTATION, COMMUNITY DEVELOPMENT AND CERTAIN CAPITAL PROJECTS.

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

ZOOLOGICAL SOCIETY OF PHILADELPHIA

Employer identification number

23-1352298

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds and private inurement.

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form section for Conservation Easements, including questions 1-9 and a table for line 2d: Held at the End of the Tax Year.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form section for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets, including questions 1a-1b and 2.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	41,992,097.	38,207,227.	42,238,913.	42,451,961.	37,687,067.
b Contributions	753,458.	460,857.	869,486.	714,275.	635,107.
c Net investment earnings, gains, and losses	4,189,903.	4,897,024.	-3,450,233.	350,848.	6,216,817.
d Grants or scholarships					
e Other expenditures for facilities and programs	1,576,796.	1,573,011.	1,450,939.	1,278,171.	2,087,030.
f Administrative expenses					
g End of year balance	45,358,662.	41,992,097.	38,207,227.	42,238,913.	42,451,961.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 57.3200 %

b Permanent endowment 42.6800 %

c Term endowment .0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		18,298,070.	91,245,027.	-72,946,957.
c Leasehold improvements				
d Equipment		6,422,767.	4,504,514.	1,918,253.
e Other		135,640,158.		135,640,158.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				64,611,454.

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED PENSION LIABILITY	656,813.
(3) OPERATING LEASE LIABILITY	942,951.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	1,599,764.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) (Rev. 12-2024)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	54,189,867.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	2,744,966.
b	Donated services and use of facilities	2b	7,210,588.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	9,955,554.
3	Subtract line 2e from line 1	3	44,234,313.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	115,314.
b	Other (Describe in Part XIII.)	4b	-638,435.
c	Add lines 4a and 4b	4c	-523,121.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	43,711,192.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	44,472,951.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	333,346.
e	Add lines 2a through 2d	2e	333,346.
3	Subtract line 2e from line 1	3	44,139,605.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	115,314.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	115,314.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	44,254,919.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:**ENDOWMENT FUNDS**PHILADELPHIA ZOO USES ENDOWMENT FUNDS TO FUND OPERATING PROGRAMS AND
RELEVANT MISSION-BASED INITIATIVES.**PART X, LINE 2:**THE ZOO IS A PRIVATE NOT-FOR-PROFIT CORPORATION EXEMPT FROM FEDERAL INCOME
TAXES UNDER THE INTERNAL REVENUE CODE SECTION 501(A) AS AN ORGANIZATION
DESCRIBED IN SECTION 501(C)(3). THE ZOO IS ALSO EXEMPT FROM STATE AND
LOCAL TAXES UNDER APPLICABLE STATUTES.THE ZOO RECOGNIZES OR DERECOGNIZES A TAX POSITION BASED UPON A
"MORE-LIKELY-THAN-NOT" THRESHOLD. THIS APPLIES TO POSITIONS TAKEN OR
EXPECTED TO BE TAKEN IN A TAX RETURN. THE ZOO DOES NOT BELIEVE ITS
FINANCIAL STATEMENTS INCLUDE ANY MATERIAL UNCERTAIN TAX POSITIONS.**PART XI, LINE 4B - OTHER ADJUSTMENTS:**INTEREST RATE SWAP ADJUSTMENT 169,345.
RECLASS: SPECIAL EVENTS EXPENSES -333,346.
CHANGES IN BENEFIT OBLIGATIONS -474,434.
TOTAL TO SCHEDULE D, PART XI, LINE 4B -638,435.**PART XII, LINE 2D - OTHER ADJUSTMENTS:**

RECLASS: SPECIAL EVENTS EXPENSES 333,346.

Part XIII	Supplemental Information <i>(continued)</i>
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SCHEDULE F
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization: ZOOLOGICAL SOCIETY OF PHILADELPHIA
Employer identification number: 23-1352298

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [] No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SOUTH AMERICA	0	0	GRANTMAKING		200,000.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		50,000.
3 a Subtotal	0	0			250,000.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			250,000.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	GENERAL SUPPORT	100,000.	WIRE	0.		
		SOUTH AMERICA	GENERAL SUPPORT	50,000.	WIRE	0.		
		SOUTH AMERICA	GENERAL SUPPORT	50,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	GENERAL SUPPORT	50,000.	WIRE	0.		

- 2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 0
- 3** Enter total number of other organizations or entities 4

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) (Rev. 12-2024)

Part V	Supplemental Information
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Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE ZOO PREPARES A MEMORANDUM WHICH STIPULATES THE PURPOSE OF THE GRANT
RELATED TO ENVIRONMENTAL EDUCATION WITH GOALS AND OBJECTIVE. A
CONSERVATION FRAMEWORK WAS USED FOR SELECTION AND A REPORT IS PROVIDED
ANNUALLY.

SCHEDULE G
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: ZOOLOGICAL SOCIETY OF PHILADELPHIA
Employer identification number: 23-1352298

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a [X] Mail solicitations
b [X] Internet and email solicitations
c [X] Phone solicitations
d [X] In-person solicitations
e [X] Solicitation of nongovernment grants
f [X] Solicitation of government grants
g [X] Special fundraising events
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? [X] Yes [] No
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes entries for COMM. COUNSEL SVC and RICHARD BOHRER.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO
MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		GALA (event type)	(event type)	(total number)	
Revenue	1 Gross receipts	527,760.			527,760.
	2 Less: Contributions	470,310.			470,310.
	3 Gross income (line 1 minus line 2)	57,450.			57,450.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	70,027.			70,027.
	8 Entertainment				
	9 Other direct expenses	263,319.			263,319.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				333,346.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-275,896.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter the name and address of the third party:

Name _____

Address _____

- 16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

PART I, LINE 2B, COLUMN (V):

THE PROFESSIONAL EXPENDITURES PAID TO RICHARD BOHRER WERE FOR FEES TO CONSULT ON GRANT WRITING AND FOUNDATION SUPPORT.

THE PROFESSIONAL EXPENDITURES PAID TO COMMUNITY COUNSELING SERVICES CO, LLC WERE FOR FEES RELATED TO A FUNDRAISING GROWTH ASSESSMENT.

SCHEDULE G, PART II:

PHILADELPHIA ZOO'S EVENING IN THE GARDENS GALA IS THE ORGANIZATION'S ANNUAL FUNDRAISING INITIATIVE THAT SECURES SUPPORT FOR THE ZOO'S MULTIFACETED MISSION. THE EVENING GIVES AN EXTRAORDINARY EXPERIENCE IN THE ZOO'S GARDENS TO EVENT SUPPORTERS AND HONORS INDIVIDUALS AND ORGANIZATIONS FOR EXTRAORDINARY CONTRIBUTIONS TO PHILADELPHIA'S MISSION AND THE COMMUNITIES IT SERVES. PROGRAMMING IS DESIGNED TO CONVEY THE ZOO'S BROADER MISSION AROUND COMMUNITY, EDUCATION, CONSERVATION AND IMPACT LOCALLY AND GLOBALLY. SINCE ITS INCEPTION IN 2010, PHILADELPHIA ZOO'S ANNUAL GALA HAS RAISED MORE THAN \$8.5 MILLION TO SUPPORT

PHILADELPHIA ZOO PROGRAMS THAT IMPACT HUNDREDS OF THOUSANDS PEOPLE AND ANIMALS AROUND THE WORLD.

**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

ZOOLOGICAL SOCIETY OF PHILADELPHIA

Employer identification number

23-1352298

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COUNCIL OF CONTRIBUTORS 4009 93RD AVENUE NORTH BROOKLYN PARK, MN 55443	82-1369894	501(C)(3)	70,000.	0.			CONSERVATION
NEW NATURE FOUNDATION 5308 WOODBINE AVENUE PHILADELPHIA, PA 19131	06-1673754	501(C)(3)	50,000.	0.			CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2.

3 Enter total number of other organizations listed in the line 1 table 0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

SCHEDULE J
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

ZOOLOGICAL SOCIETY OF PHILADELPHIA

Employer identification number

23-1352298

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| ☐ First-class or charter travel | ☒ Housing allowance or residence for personal use |
| ☒ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

- b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

- 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- | | |
|---|---|
| ☒ Compensation committee | ☐ Written employment contract |
| ☒ Independent compensation consultant | ☐ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

- 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.
- 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.
- 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III
- 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
- 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8	X	
9	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JO-ELLE MOGERMAN PRESIDENT AND CEO	(i)	546,163.	0.	0.	19,164.	22,379.	587,706.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) NEIL VINCENT BATIANCILA CHIEF DEVELOPMENT OFFICER	(i)	283,229.	0.	0.	13,927.	33,439.	330,595.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LAURETTE PITTS CHIEF FINANCIAL OFFICER	(i)	255,223.	0.	0.	13,115.	33,439.	301,777.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RACHEL METZ VP, ANIMAL WELL BEING	(i)	205,676.	0.	0.	10,385.	13,930.	229,991.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CARA TREADWAY VP, GUEST ENGAGEMENT	(i)	191,143.	0.	0.	5,790.	27,319.	224,252.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) PATRICK MCMASTER DIRECTOR, MARKETING	(i)	168,400.	0.	0.	8,055.	22,308.	198,763.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) GERALD GRIFFIN DIRECTOR, IT	(i)	174,630.	0.	0.	8,956.	13,930.	197,516.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KRISTEN WALDRON CHIEF OF STAFF	(i)	158,292.	0.	0.	7,855.	19,772.	185,919.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) SUZANNE GAADT CREATIVE DIRECTOR	(i)	144,651.	0.	0.	7,389.	33,439.	185,479.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) COURTNEY MACLEAN JOHNSON CHIEF ADMIN OFFICER (THRU 09/24)	(i)	151,323.	0.	0.	7,178.	0.	158,501.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) JULIE HOWARD TAYLOR DIRECTOR, INDIVIDUAL GIVING	(i)	144,846.	0.	0.	7,244.	3,457.	155,547.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III

Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE PHILADELPHIA ZOO PROVIDES A HOUSING ALLOWANCE AND ALLOWS TRAVEL FOR
COMPANIONS FOR THE PRESIDENT/CEO, JO-ELLE MOGERMAN.

PART I, LINE 8:

JO-ELLE MOGERMAN WAS HIRED UNDER A BINDING WRITTEN CONTRACT. THIS CONTRACT
INCLUDES AN ANNUAL SALARY, MOVING EXPENSES, ROUNDTRIP AIRFARE, AND MONTHLY
STIPENDS. AFTER 2 YEARS OF EMPLOYMENT, A DEFERRED COMPENSATION PLAN WILL BE
ESTABLISHED.

Supplemental Information on Tax-Exempt Bonds
Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,
explanations, and any additional information in Part VI.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	Employer identification number
ZOOLOGICAL SOCIETY OF PHILADELPHIA	23-1352298

Part I	Bond Issues											
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
							Yes	No	Yes	No	Yes	No
	BOROUGH OF LANGHORNE HIGHER ED & A HEALTH AUTHORITY	23-2581246	000000000	06/21/19	5,215,195.	REFINANCE OF BOND ISSUED IN 2012		X		X		X
B												
C												
D												

Part II Proceeds									
				A	B		C		D
1 Amount of bonds retired				2,962,473.					
2 Amount of bonds legally defeased									
3 Total proceeds of issue				5,215,195.					
4 Gross proceeds in reserve funds									
5 Capitalized interest from proceeds									
6 Proceeds in refunding escrows									
7 Issuance costs from proceeds									
8 Credit enhancement from proceeds									
9 Working capital expenditures from proceeds									
10 Capital expenditures from proceeds									
11 Other spent proceeds				5,215,195.					
12 Other unspent proceeds									
13 Year of substantial completion				2019					
				Yes	No	Yes	No	Yes	No
14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?				X					
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?					X				
16 Has the final allocation of proceeds been made?				X					
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?				X					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) (Rev. 12-2024)

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a Are there any management or service contracts that may result in private business use of bond-financed property?	X							
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	X							
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	%		%		%		%	
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	%		%		%		%	
6 Total of lines 4 and 5	%		%		%		%	
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	%		%		%		%	
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?	X							
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?	X							

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization

ZOOLOGICAL SOCIETY OF PHILADELPHIA

Employer identification number

23-1352298

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	20	4,097,244.	
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (CAP'L IMPROV.)	X	1	3,934,649. FMV	
26 Other (WATER)	X	1	3,275,944. FMV	
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

Yes No

30a		X
31	X	
32a	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 32B:

THE ZOOLOGICAL SOCIETY OF PHILADELPHIA HAS A BROKERAGE ACCOUNT TO
ACCEPT STOCK DONATIONS. EACH STOCK DONATION IS SOLD PROMPTLY, AND THE
CASH FUNDS ARE TRANSFERRED TO THE OPERATING BANK ACCOUNT.

SCHEDULE O
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	Employer identification number
ZOOLOGICAL SOCIETY OF PHILADELPHIA	23-1352298

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TRANSFORMATIONAL MEMORIES ARE MADE, AND OUR PASSION FOR CONSERVATION
SAVES WILDLIFE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
GUIDED BY A THREE-YEAR STRATEGIC PLAN, THE ZOO IS SEEKING TO BOTH
STRENGTHEN AND DIVERSIFY REVENUE LINES IN ORDER TO SUSTAIN ITS HISTORIC
CAMPUS AND PROTECT ITS PRECIOUS ANIMAL COLLECTION.

THE ZOO SEEKS TO BE IMPACTFUL THROUGH 6 IMPACT AREAS: AMAZING ANIMALS,
TRANSFORMATIONAL MEMORIES, CONNECTED SCIENCE AND CONSERVATION
COMMUNITIES, INNOVATIVE LEARNING AND ENGAGEMENT, UNITED TEAM AND
CULTURE AND STRATEGIC FINANCIAL GROWTH.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
OVER THE PAST DECADE, OTHER UPDATES AND EXHIBIT ENHANCEMENTS INCLUDE:

ZOO360: ZOO360 IS AN INNOVATIVE, FIRST-IN-THE-WORLD SYSTEM OF
SEE-THROUGH TRAILS PASSING THROUGH TREETOPS, CROSSING OVER PATHWAYS AND
CONNECTING HABITATS, PROVIDING ANIMALS LIKE AMAZING BIG CATS, MAJESTIC
PRIMATES AND MARVELOUS MEERKATS OPPORTUNITIES TO TRAVEL AND EXPLORE.
ZOO360 OFFERS EXCITING AND ENRICHING EXPERIENCES FOR ANIMALS AND
VISITORS ALIKE, TAKING THE ZOO EXPERIENCE TO A WHOLE NEW LEVEL. ZOO360
BENEFITS ANIMALS BY OFFERING MORE OPPORTUNITIES FOR LONG-DISTANCE
TRAVEL, GREATER ENVIRONMENTAL VARIETY AND AN INCREASED ABILITY TO
DETERMINE THEIR OWN EXPERIENCES, WHILE SIMILARLY ENHANCING THE VISITOR
EXPERIENCE BY CREATING A MORE DYNAMIC ENGAGEMENT. ANIMALS ARE ON THE
MOVE LIKE NEVER BEFORE AT THE PHILADELPHIA ZOO, NOW AS YOU MOVE AROUND
THE ZOO, THE ZOO MOVES AROUND YOU.

ZOO360 TRAILS LINK EXISTING HABITATS, SO ANIMALS WITH SIMILAR HABITAT
REQUIREMENTS CAN UTILIZE EACH OTHER'S SPACES IN A TIME-SHARING
SITUATION. ZOO360 IS ANOTHER FIRST AT PHILADELPHIA ZOO AND IN THE
WORLD, AND SHOWCASES THE ZOO'S COMMITMENT TO EXCELLENCE IN ANIMAL CARE
AND INSPIRING GUESTS TO CONSERVATION ACTION. KIDZOOU, HAMILTON FAMILY
CHILDREN'S ZOO & FARIS FAMILY EDUCATION CENTER: AT THE HEART OF THE
CAMPUS IS KIDZOOU: AN INDOOR-OUTDOOR WILDLIFE ACADEMY AND CHILDREN'S
ZOO THAT BOASTS INTERACTIVE, EDUCATIONAL EXPERIENCES FOR THE YOUNGEST
ENVIRONMENTAL STEWARDS. KIDZOOU OFFERS DYNAMIC DISPLAYS, HANDS-ON
LEARNING AND RARE AND UNUSUAL GOATS, SHEEP, CHICKENS AND DUCKS FOR
TODDLERS AND TWEENS ALIKE. LOCATED ON THE SITE OF THE FORMER PACHYDERM
HOUSE, KIDZOOU WAS DESIGNED WITH SPECIAL NEEDS COMMUNITIES IN MIND AND
WITH THE INPUT OF EXPERTS FROM THE CHILDREN'S HOSPITAL OF
PHILADELPHIA'S CENTER FOR AUTISM RESEARCH, THE OVERBROOK SCHOOL FOR THE
BLIND AND OTHERS. EXHIBITS FEATURE UNIVERSAL DESIGN ELEMENTS, SIGNAGE
IN BRAILLE, SIGN LANGUAGE AND A PICTURE EXCHANGE SYSTEM FOR VERY YOUNG
CHILDREN OR THOSE ON THE AUTISM SPECTRUM, AS WELL AS AUDIO AND TACTILE
ELEMENTS. THE SITE IS WHEELCHAIR ACCESSIBLE AND BUILDINGS FEATURE POWER
DOORS. AMENITIES ALSO INCLUDE ADOLESCENT-SIZE CHANGING TABLES IN FAMILY
RESTROOMS.

KIDZOOU IS LEED GOLD CERTIFIED AND UTILIZES ELEMENTS SUCH AS GEOTHERMAL

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
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WELLS FOR HEATING AND COOLING; DAYLIGHTING; RAIN WATER COLLECTION FOR USE AS GRAY WATER TO FLUSH THE PUBLIC TOILETS; RAIN GARDENS AND VEGETATED ROOFS TO REDUCE WATER RUNOFF INTO STORM DRAINS; BUILDING REUSE (RENOVATION OF THE FORMER PACHYDERM EXHIBIT); AND RECYCLED AND SALVAGE BUILDING MATERIALS.

KIDZOOU HAS RECEIVED SEVERAL PRESTIGIOUS HONORS INCLUDING:

- THE GROUNDBREAKER AWARD FROM THE DELAWARE VALLEY GREEN BUILDING COUNCIL
- THE CONSTRUCTION AWARD FROM PRESERVATION PENNSYLVANIA
- BEST NEW STORMWATER CONTROL MEASURE FROM TEMPLE/VILLANOVA SUSTAINABLE STORMWATER INITIATIVE
- THE MAYOR'S COMMISSION ON PEOPLE WITH DISABILITIES
- THE GRAND JURY AWARD FROM THE PRESERVATION ALLIANCE FOR GREATER PHILADELPHIA
- 2014 EXHIBIT OF THE YEAR FROM ASSOCIATION OF ZOOS AND AQUARIUMS (AZA)

MCNEIL AVIAN CENTER SHOWCASES LUSH WALK-THROUGH HABITATS, WHICH HOUSE OVER 100 RARE AND ENDANGERED BIRDS FROM AROUND THE WORLD. NOTABLE FEATURES INCLUDE THE RAINFOREST, WHICH IMMERSSES VISITORS IN COLOR AND SOUND AS THEY ARE SURROUNDED BY BIRD SPECIES, AND THE MULTI-SENSORY 4-D MIGRATION THEATER.

BIG CAT FALLS OFFERS A STUNNING LANDSCAPE OF HABITATS WHERE GUESTS COME FACE-TO-FACE WITH ENDANGERED BIG CATS FROM AROUND THE WORLD, INCLUDING BEAUTIFUL SNOW LEOPARDS, PLAYFUL PUMAS, CRITICALLY-ENDANGERED AMUR TIGERS, AFRICAN LIONS, JAGUARS AND AMUR LEOPARDS AND MORE. BIG CATS MOVE FROM ONE EXHIBIT TO ANOTHER UTILIZING BIG CAT CROSSING, AN EXTENSION OF ZOO360 THAT CROSSES OVER THE MAIN VISITOR PATH STOPPING GUESTS IN THEIR TRACKS.

OUTBACK OUTPOST
 PHILADELPHIA ZOO'S AUSTRALIAN OUTBACK EXHIBIT LETS GUESTS EXPLORE THE LAND OF THE RED KANGAROO, THE WORLD'S LARGEST MARSUPIAL, AND THE EMU, THE SECOND TALLEST BIRD IN THE WORLD. VISITORS CAN TAKE AN INCREDIBLE JOURNEY OF THE JOEY, SAY G'DAY TO A FEW OF AUSTRALIA'S GIANTS, AND JUMP INTO THE POUCH OF GIANT KANGAROO STATUE TO TAKE A SELFIE OR KICK BACK AND RELAX IN A NEW OUTDOOR SEATING AREA.

WINGS OF THE WORLD
 REPLICATING A GARDEN, WINGS OF THE WORLD IS FILLED WITH COLOR, SOUND AND A SPECTACULAR COLLECTION OF UNIQUE BIRDS! THIS FREE FLIGHT AVIARY OFFERS THE OPPORTUNITY TO HAND-FEED AMAZING CREATURES, PROVIDING AN UP CLOSE AND PERSONAL EXPERIENCE WITH SOME OF THE MOST BEAUTIFUL BIRDS ON THE PLANET.

RAPTOR RIDGE
 HOME TO THE ZOO'S BALD EAGLES, ONE OF NORTH AMERICA'S MOST RECOGNIZABLE BIRDS OF PREY, RAPTOR RIDGE ALSO FEATURES WORK FROM LOCAL ARTISTS THAT ACCENTUATE THE EXHIBIT INCLUDING EXQUISITE BENCHES MADE WITH CHAINSAWS AND A 40-FOOT-LONG MURAL FEATURING PHOTO OPPORTUNITIES FOR GUESTS TO SOAR LIKE THE IMPRESSIVE BIRDS ILLUSTRATED IN THE ARTWORK.

WATER IS LIFE

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
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A COMPLETE REDESIGN OF THE FORMER CARNIVORE KINGDOM EXHIBIT, WATER IS LIFE HIGHLIGHTS ONE OF THE PLANET'S MOST IMPORTANT RESOURCES AND SHOWCASES ITS ROLE IN SHELTER, NOURISHMENT, ANIMALS AND HUMANS. OFFERING TWO ZONES TO EXPLORE, RED PANDA PASS OFFERS A WINDING MAZE OF OVERHEAD BRIDGES AND OTTER FALLS, A NEW AQUATIC VERSION OF ZOO360, PROVIDES OVERSIZED SLIDES FOR GIANT RIVER OTTERS TO ENJOY.

LUMINATURE IS A FANTASTICAL, HOLIDAY-SEASON LIGHT EXPERIENCE THAT TRANSFORMED THE ZOO FROM ITS DAYTIME MAGIC INTO A WINTER WONDERLAND, TAKING GUESTS ON A MAGICAL JOURNEY OF LIGHTS, MUSIC, SOUNDS AND SURPRISES. LUMINATURE WAS AN ADVENTURE CREATED TO BRING THE JOY OF ANIMALS, NATURE AND THE HOLIDAY SEASON TOGETHER IN AN EXCITING AND BEAUTIFUL WAY.

IN JANUARY OF 2025, THE ZOO BEGAN CONSTRUCTION ON NEW ANIMAL HABITATS. THE FIRST IS THE COMPLETE RENOVATION OF BEAR COUNTRY, 1980 FACILITY THAT REQUIRED UPDATES TO CONTINUE TO MEET THE NEEDS OF BEAR SPECIES IN THE ZOO'S CARE. THE RENOVATION WILL BRING ABOUT A NEW EXPERIENCE FOR BOTH BEARS AND GUEST, INCLUDING THE ADDITION OF A THIRD YARD FOR BEARS TO UTILIZE, UP CLOSE VIEWING MADE POSSIBLE BY FILLING IN MOATS AND BRINGING BEARS CLOSER TO GUESTS, AND A NEW ZOO360 TRAIL THAT WILL HAVE BEARS WALKING OVER GUESTS AS THEY CROSS FROM YARD TO YARD. THIS WILL BE THE FIRST TRAIL OF ITS KIND FOR BEARS IN THE COUNTRY.

THIS RENOVATION ALSO INCLUDES UPGRADES TO THE PENGUIN HABITAT. ALONG WITH THE NEW BEAR HABITAT, PENGUINS WILL BE PROVIDED WITH A NEW INDOOR FACILITY TO MEET THEIR NEEDS. BOTH PENGUINS AND BEARS WERE TEMPORARILY RELOCATED TO OTHER ZOOLOGICAL FACILITIES DURING THE RENOVATIONS.

AS A RESULT OF THE NEW BEAR COUNTRY PROJECT, FLAMINGOS WERE RELOCATED TO A NEW EXPERIENCE TITLED FLAMINGO COVE. THE NEW EXHIBIT FEATURES BOTH CARIBBEAN AND AFRICAN FLAMINGOS, CO-EXISTING IN SPACE THAT BRINGS GUESTS CLOSER TO THE FLAMINGOS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
 PHILADELPHIA ZOO, CONTINUES TO SET STANDARDS ACROSS THE INDUSTRY.

PHILADELPHIA ZOO IS PART OF A GREATER MISSION TO CREATE NATIONAL ZOO CONSERVATION AND BREEDING PROGRAMS FOR ENDANGERED SPECIES. THE ZOO WORKS IN COOPERATION WITH OTHER ACCREDITED ZOOS IN NORTH AMERICA AND WORLDWIDE VIA THE SPECIES SURVIVAL PLAN (SSP), A COOPERATIVE EFFORT USED TO MANAGE AND BREED ENDANGERED AND OTHER ANIMAL SPECIES TO ENSURE HEALTHY, SELF-SUSTAINING GENETICALLY DIVERSE ANIMAL POPULATIONS. THESE BREEDING PROGRAMS SERVE AS SAFETY NETS FOR SPECIES THAT ARE THREATENED WITH EXTINCTION IN THE WILD.

PHILADELPHIA ZOO CONTINUES TO REACH NEW HEIGHTS IN ALL AREAS OF ITS MISSION, OFFERING STATE-OF-THE-ART ANIMAL EXHIBITS AND HEALTH-CARE FACILITIES, AWARD-WINNING EDUCATION AND CONSERVATION PROGRAMS, EXCEPTIONAL GUEST SERVICES, SCIENTIFIC ACCOMPLISHMENTS MAKING THIS HISTORICALLY SIGNIFICANT VENUE ONE OF THE MOST RENOWNED ZOOS IN THE WORLD.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
 FIELD TRIPS
 NOT ONLY ARE FIELD TRIPS FUN, BUT THEY ALSO IMMERSE STUDENTS IN THE

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
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WORLD'S WILDLIFE, BUILDING EMPATHY AND ENCOURAGING THEM TO MAKE SMALL CHANGES IN THEIR EVERYDAY LIFE THAT CAN HAVE AN IMPACT ON ANIMALS. A FIELD TRIP TO THE ZOO IS AN EXPERIENCE THAT WILL LAST A LIFETIME.

COMMUNITY ACCESS PROGRAM (CAP)

IN PARTNERSHIP WITH INDIVIDUAL, CORPORATE, AND FOUNDATION DONORS THROUGHOUT OUR REGION, THE ZOO PROVIDES FREE VISITS AND ENGAGING LEARNING OPPORTUNITIES TO K-12 STUDENTS FROM TITLE I SCHOOLS ANNUALLY. BY COMMITTING TO PROVIDING ACCESS TO THE ZOO IN ECONOMICALLY DISTRESSED COMMUNITIES, THE ZOO HAS MADE FREE ZOO VISITS POSSIBLE FOR HUNDREDS OF THOUSANDS OF STUDENTS FROM AROUND THE REGION.

THE UNLESS CONTEST

THE ALBERT M. GREENFIELD UNLESS CONTEST CHALLENGES STUDENTS FROM K THROUGH 12 TO DEVELOP CREATIVE SOLUTIONS TO PROBLEMS THAT IMPACT WILDLIFE. STUDENTS ARE PRESENTED WITH A CHALLENGE TO ADDRESS, AND THEY WORK TO OBTAIN A SOLUTION THROUGH ADVOCACY. SINCE THE START OF UNLESS, THE CONTEST HAS ENGAGED THOUSANDS OF STUDENTS FROM MORE THAN 400 SCHOOLS ACROSS THE REGION, AND THEIR CAMPAIGNS ARE ESTIMATED TO HAVE REACHED MILLIONS.

PHILLY ZOO TO YOU

PHILLY ZOO TO YOU IS A WEB-BASED SUITE OF CROSS-CURRICULAR OPPORTUNITIES THAT CONNECT TEACHERS AND STUDENTS TO SCIENCE, NATURE, AND CONSERVATION. THESE VIRTUAL SCIENCE LEARNING OPTIONS K-4 GRADE STUDENTS ARE OFFERED AT NO COST TO FAMILIES AND TEACHERS.

WILD CONNECTIONS

WILD CONNECTIONS A COMPONENT OF PHILLY ZOO TO YOU, IS A 45-MINUTE CURRICULAR-FOCUSED PROGRAM THAT FEATURES LIVE ANIMALS ALONG WITH ZOO EXPERTS. EACH LIVE PROGRAM DIRECTLY CONNECTS PHILADELPHIA SCHOOL DISTRICT CLASSROOM TEACHERS AND THEIR STUDENTS WITH ZOO EDUCATORS, WHILE LEARNING CORE SCIENCE CONCEPTS THAT INTRODUCE OR REINFORCE STATE AND NATIONAL SCIENCE STANDARDS.

NEIGHBORHOOD MEMBERSHIP PROGRAM

THE NEIGHBORHOOD MEMBERSHIP PROGRAM IS A FREE MEMBERSHIP TO THE ZOO AT THE FAMILY PLUS (\$200) LEVEL FOR RESIDENTS OF MANTUA, EAST PARKSIDE, BELMONT, AND BREWERTOWN. THIS MEMBERSHIP LEVEL INCLUDES UNLIMITED FREE ADMISSION FOR TWO ADULTS AND UP TO FOUR CHILDREN. THE GOAL IS TO CONTRIBUTE TO THE CIVIC LIFE OF OUR REGION AND OUR NEIGHBORING COMMUNITIES BY AMPLIFYING THE ZOO'S IMPACT ON QUALITY OF LIFE, CONSERVATION AND SUSTAINABILITY, AND LIFELONG LEARNING THAT BEGINS IN EARLY CHILDHOOD.

COMMUNITY NIGHT

COMMUNITY NIGHT AT THE ZOO STARTED IN DECEMBER OF 2020 WITH THE ZOO CLOSING FOR AN EVENING EXCLUSIVE FOR NEIGHBORHOOD RESIDENTS TO ATTEND. WITH THE FIRST OF THE COMMUNITY NIGHTS WELCOMING APPROXIMATELY 400 CHILDREN AND FAMILIES, COMMUNITY NIGHT HAS NOW BECOME A SEASONAL TRADITION, WITH 3-4 NIGHTS HELD PER YEAR. EACH OF THOSE NIGHTS NOW AVERAGE 2,000 VISITORS. NOT ONLY DO GUESTS ENJOY A FREE NIGHT AT THE ZOO, BUT THEY ALSO BENEFIT FROM THE RESOURCE TABLES AND EXPERIENCES PRESENT THROUGHOUT CAMPUS FOR THOSE EVENINGS.

WEST PHILADELPHIA ZOO SCHOLARS

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA	Employer identification number 23-1352298
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LAUNCHED IN 2022, THE ZOO RECRUITS UP TO 75 WEST PHILADELPHIA AREA STUDENTS FROM GRADES 10 THROUGH 12 FOR AN IMMERSIVE EDUCATIONAL EXPERIENCE IN THE ZOOLOGICAL SCIENCES. THROUGH ACADEMIC AND EXPERIENTIAL LEARNING OPPORTUNITIES AT THE ZOO, THE PROGRAM WILL PREPARE STUDENTS FOR A WIDE RANGE OF CAREERS INCLUDING ZOOLOGICAL AND ANIMAL SCIENCES WITH AN EMPHASIS ON ZOOKEEPING, WILDLIFE CONSERVATION, AND VETERINARY SCIENCES. UPON HIGH SCHOOL GRADUATION, STUDENTS PURSUING POST-SECONDARY EDUCATION IN STEM DISCIPLINES WILL CONTINUE RECEIVING GUIDANCE AND SUPPORT FROM THE PROGRAM INCLUDING PAID INTERNSHIPS. ONCE STUDENTS GRADUATE COLLEGE, THEY WILL HAVE MET THE NATIONAL STANDARD FOR ENTRY-LEVEL ZOOLOGICAL POSITIONS: A DEGREE IN ZOOLOGICAL OR ANIMAL SCIENCES, AND TWO YEARS OF WORK EXPERIENCE.

THROUGH A SERIES OF FOCUSED EFFORTS, THE ZOO HAS DEFINED ITS ROLE AS A CONSERVATION ORGANIZATION WORKING TO SIGNIFICANTLY DEEPEN POSITIVE IMPACT ON WILDLIFE AND THE ENVIRONMENT. THE GREATEST OPPORTUNITY TO ACHIEVE CONSERVATION IMPACT IS THROUGH PARTNERING WITH THE MILLIONS OF DAY-TO-DAY GUESTS THAT VISIT ONSITE OR ONLINE; THE THOUSANDS OF SCHOOLCHILDREN INSPIRED EACH YEAR THROUGH VISITS AND OUTREACH; AND BY LEVERAGING ACCESS TO A DIVERSE GROUP OF LOCAL AND INTERNATIONAL STAKEHOLDERS WHO SHARE COMMITMENT TO MAKING THE WORLD A BETTER PLACE FOR PEOPLE AND WILDLIFE.

THE ZOO HAS ADOPTED AN ACTION-ORIENTED VISION FOR OUR CONSERVATION AND EDUCATION EFFORTS, DEDICATING RESOURCES TO IMPLEMENTING PROGRAMMING TO ENGAGE OUR ONSITE AUDIENCES AND OUR COMMUNITY IN DIRECT CONSERVATION ACTION. OUR PROGRAM IS DESIGNED AROUND A THEORY OF CHANGE. OUR CHANGE FRAMEWORK LEVERAGES THE EMPATHETIC CONNECTION GUESTS MAKE WITH ANIMALS AT THE ZOO AND BY SHARING TOOLS THAT EMPOWER EVERYONE TO TAKE ACTION IN THEIR DAILY LIVES, PEOPLE WHO CONNECT WITH THE ZOO WILL MAKE A WORLD OF DIFFERENCE BY BECOMING CONSERVATION-MINDED, CIVICALLY ENGAGED ADVOCATES FOR WILDLIFE AND HABITAT.

PHILADELPHIA ZOO WORKS TO ENGAGE VISITORS ABOUT THE POSITIVE CORRELATION BETWEEN REDUCING CARBON DIOXIDE EMISSIONS AND CONSERVING THE PLANET'S WILDLIFE POPULATION. ENERGY USE AND FOREST LOSS ARE THE LEADING GLOBAL SOURCES OF CARBON EMISSIONS WHICH ARE ALREADY CHANGING THE CLIMATE AND THREATENING THE SURVIVAL OF MANY ENDANGERED SPECIES. MIGRATORY PATTERNS OF BIRDS AND POLLINATORS LIKE BUTTERFLIES AND BEES ARE DISRUPTED, RAINFALL CHANGES ARE IMPACTING THE MOIST CONDITIONS NECESSARY FOR SPECIES LIKE FROGS TO BREED, RISING OCEAN TEMPERATURES ARE JEOPARDIZING ENTIRE FOOD CHAINS AND CONTINUED LOSS OF FOREST COULD LEAD TO ORANGUTAN EXTINCTION BY 2050.

THE ZOO IS COMMITTED TO REDUCING THE IMPACTS OF A CHANGING CLIMATE ON WILDLIFE HERE AND AROUND THE WORLD. EVERYDAY CHOICES AROUND SAVING ELECTRICITY, CONSERVING WATER, AND RECYCLING, ALONG WITH ADVOCATING FOR THE PROTECTION OF NATURAL RESOURCES LIKE FORESTS, CAN HELP WILDLIFE AND THE ENVIRONMENT. EVERY CONNECTION WITH THE ZOO IS AN OPPORTUNITY FOR GUESTS TO CONNECT WITH WILDLIFE AND BE INSPIRED TO CONSERVATION ACTION.

ZOO STAFF AND VOLUNTEERS ENGAGE IN CONSERVATION ACTIVITIES IN THE FOLLOWING AREAS:

ENDANGERED SPECIES BREEDING PROGRAMS: NATIONAL AND INTERNATIONAL SCIENCE-BASED COOPERATIVE ZOO BREEDING PROGRAMS, SOME LED BY

Name of the organization ZOOLOGICAL SOCIETY OF PHILADELPHIA PHILADELPHIA ZOO STAFF, SERVE AS A SAFETY NET FOR SPECIES THREATENED WITH EXTINCTION IN THE WILD. EDUCATIONAL PROGRAMMING: ZOO STAFF DEPLOYS A BROAD RANGE OF EDUCATIONAL PROGRAMS AND INTERPRETATION TO PROMOTE DISCOVERY, UNDERSTANDING, AND STEWARDSHIP OF THE NATURAL WORLD. INTERNATIONAL CONSERVATION: THE ZOO SUPPORTS, DEVELOPS, AND CONDUCTS PROJECTS THAT PROTECT WILDLIFE AND WILD PLACES. LOCAL CONSERVATION: STAFF WORK WITH ORGANIZATIONS AND AGENCIES TO EXCHANGE EXPERTISE AND RESOURCES, IMPLEMENT CONSERVATION PROJECTS, PROVIDE TRAINING AND FIELD EXPERIENCE, AND COMMUNICATE INFORMATION TO THE PUBLIC THROUGH EDUCATION PROGRAMS AND PUBLIC RELATIONS ACTIVITIES. GREEN PRACTICES: THE ZOO IS INCREASINGLY FOCUSED ON REDUCING ITS ENVIRONMENTAL FOOTPRINT THROUGH SUSTAINABLE OPERATING PRACTICES. KIDZOOU WAS DESIGNED TO INCORPORATE 'GREEN' ELEMENTS SUCH AS GEOTHERMAL WELLS FOR HEATING AND COOLING, DAYLIGHTING, AND ROOF RAINWATER COLLECTION FOR USE AS GRAY WATER TO FLUSH THE PUBLIC TOILETS. RAIN GARDENS REDUCE WATER RUNOFF INTO STORM DRAINS. STABLES FOR DOMESTIC LIVESTOCK FEATURE GREEN ROOFS AND ARE BUILT WITH RECOVERED WOOD. MOVING FORWARD EACH NEW OR REFURBISHED EXHIBIT WILL INCORPORATE GREEN ELEMENTS IN ITS BUILDING AND MAINTENANCE AND UTILIZE SUSTAINABLE OPERATING PRACTICES.	Employer identification number 23-1352298
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FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY A NATIONAL AUDIT, TAX AND ADVISORY FIRM WITH
 THE ASSISTANCE OF MANAGEMENT. AN INITIAL AND DETAILED REVIEW OF THE
 COMPLETED FORM 990 IS PERFORMED BY THE ORGANIZATION'S CHIEF FINANCIAL
 OFFICER AND CHIEF EXECUTIVE OFFICER PRIOR TO FILING. FOLLOWING THEIR
 REVIEW, THE FORM 990 IS PRESENTED TO AND REVIEWED IN DETAIL BY THE FINANCE
 AND AUDIT COMMITTEE. SUBSEQUENT TO THE COMMITTEE'S REVIEW, A COPY OF THE
 FORM 990 IS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS. EACH BOARD
 MEMBER HAS AMPLE TIME AND OPPORTUNITY TO RAISE QUESTIONS ABOUT ANY ITEM IN
 THE FORM 990 PRIOR TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE PHILADELPHIA ZOO MAINTAINS WRITTEN CONFLICT OF INTEREST POLICIES FOR
 DIRECTORS AND EMPLOYEES. EACH YEAR, ALL DIRECTORS, OFFICERS AND EMPLOYEES
 IN MANAGEMENT POSITIONS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST
 DECLARATION. ALL CONFLICTS INVOLVING A DIRECTOR ARE REVIEWED BY THE
 NOMINATING AND GOVERNANCE COMMITTEE OF THE BOARD; ADDITIONALLY, SUCH
 CONFLICTS ARE DISCLOSED TO THE ENTIRE BOARD. ANY BOARD MEMBER WITH A
 CONFLICT OF INTEREST IS REQUIRED TO RECUSE HIM/HERSELF FROM ANY DISCUSSION,
 NEGOTIATION, DELIBERATION OR DECISION MAKING INVOLVING THE TRANSACTION
 CAUSING THE CONFLICT. ALL INTERESTS INVOLVING AN EMPLOYEE ARE REVIEWED BY
 THE CHIEF FINANCIAL OFFICER AND THE CHIEF EXECUTIVE OFFICER. ANY INTERESTS
 THAT CREATE A CONFLICT ARE REPORTED TO THE AUDIT AND FINANCE COMMITTEE BY
 THE CHIEF EXECUTIVE OFFICER.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION REVIEW

THE CHIEF EXECUTIVE OFFICER'S PERFORMANCE IS REVIEWED ANNUALLY BY THE
 EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE IS
 CHARGED WITH THE RESPONSIBILITIES OF A COMPENSATION COMMITTEE. IN

Name of the organization	Employer identification number
ZOOLOGICAL SOCIETY OF PHILADELPHIA	23-1352298

CONJUNCTION WITH THIS PERFORMANCE APPRAISAL, THE CEO'S COMPENSATION IS REVIEWED AND ESTABLISHED BY THE COMMITTEE WITH FINAL APPROVAL BY THE BOARD. THIS COMPENSATION REVIEW INCLUDES USE OF COMPARABILITY DATA (FOR BOTH PEER ORGANIZATIONS AND LOCAL MARKET BENCHMARKING), SALARY SURVEYS AND OTHER RELEVANT AND INDEPENDENT DATA. CONTEMPORANEOUS SUBSTANTIATION OF THE EXECUTIVE COMMITTEE'S REVIEWS AND DECISIONS IS MAINTAINED. AS FOR THE APPROXIMATE 10 INDIVIDUALS THAT COMPRISE THE SENIOR LEADERSHIP TEAM, THE CHIEF EXECUTIVE OFFICER PRESENTS TO THE EXECUTIVE COMMITTEE FOR DISCUSSION THEIR PERFORMANCE REVIEWS, AS WELL AS HER COMPENSATION RECOMMENDATIONS AND RELATED PEER ORGANIZATION AND LOCAL MARKET SALARY BENCHMARKING. THE COMPENSATION AND BENEFITS OF THE CEO'S DIRECT REPORTS ARE ALSO APPROVED, PRIOR TO IMPLEMENTATION, BY THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS

THE PHILADELPHIA ZOO WILL PROVIDE COPIES OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS TO THE PUBLIC UPON REQUEST. THE ORGANIZATION ALSO ALLOWS THE PUBLIC THE OPPORTUNITY TO INSPECT THESE DOCUMENTS AT THE ORGANIZATION'S OFFICE UPON REQUEST. ALTERNATIVELY, THE ORGANIZATION POSTS ITS AUDITED FINANCIAL STATEMENTS ON ITS WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

INTEREST RATE SWAP ADJUSTMENT	-169,345.
CHANGES IN BENEFIT OBLIGATION	474,434.
TOTAL TO FORM 990, PART XI, LINE 9	305,089.